

**Scott County School District 2  
School Board of Education Meeting  
Central Office Board Room  
375 East McClain Avenue  
Scottsburg, IN 47170**

**Available live on Scott County School District 2 Facebook Page**

<https://www.facebook.com/scsd2>

**Board Minutes  
December 15, 2021**

**Executive Session 5:30 p.m.**

IC 5-14-1.5-6.1 (6) With respect to any individual over whom the governing body has jurisdiction. (b)(3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. IC 5-14-1.5-6.1(b)(1) For discussion of strategy with respect to any of the following: (A) Collective bargaining. IC 5-14-1.5-6.1 (b)(9) To discuss a job performance evaluation of individual employees.

The Executive Session began at 5:30 p.m. with all members present along with Dr. Slaton, Mr. Brewster, and Ms. Nass. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 6:33 p.m.

**Regular Board Meeting - 6:30 p.m.**

I. Call to Order

Mrs. Craig called the meeting to order at 6:37 p.m.

II. Pledge of Allegiance

III. Recognition of Visitors

IV. Superintendent's Report

a. [Homebound Report](#)

b. [Staff Exit Survey](#)

These reports were provided for Board review.

c. ESSER III Requirement- [Review of In-Person Instruction Plans](#)

The US DOE regulations require that the LEA return to in-person instruction plans must be reviewed and revised as needed every six (6) months, must include public comment, and should be posted on the district or school's public website. The district started the school year with masks being optional. On August 25th, due to the increasing numbers of quarantine students, Scott 2 decided to require face masks/covers for all students, staff, and visitors inside the buildings. Another update was given on December 15th that ultimately decided due to the continued requirements

of the Indiana Dept. of Health, Scott 2 voted to remain in the mask mandate inside all school buildings. This plan will be reviewed again during the January 11, 2022 board meeting. No public questions or comments were made regarding the In-Person Instruction Plans.

d. [Financial Report - Casey B.](#)

Increase in school funding overall (approximately half million dollars) even though student count was down. Certification of enrollment was delayed due to a new process through Data Exchange. The district had 2,501 students enrolled as anticipated.

1782 notice (Budget) will be submitted after the debt closing on December 21st. This debt closing is for both SHS & SES renovations. Once submitted, this notice is reviewed by the state and then returned to the district stating the actual budget amount. The district has 10 days to make any changes and resubmit for final approval.

READI Grant - This is a \$500 million grant awarded to the State of Indiana to support regional development plans across 17 regions. Scott County was part of "Our Southern Indiana RDA" and received the most allotted amount at \$50 million. Other counties in our group consist of Washington, Floyd, Jefferson, and Clark. Scott County would like to use their share to build an indoor/outdoor sports complex in Austin and Scottsburg. It has yet to be decided on who oversees the projects and money.

e. Expanded PreK Update

Funding for a minimum of 24 months is already secured for two new rooms - 3 yr old PreK & Daycare; Additional early learning funds and childcare funds are included in multiple federal funding initiatives (Now is the time to grow). Additional grants such as the one included on the agenda below will provide yet more opportunities to enhance our early learning program. Staffing recommendations later in the meeting will ensure the expanded program will have qualified and high quality staff ready for January. Both rooms have a new bathroom constructed, flooring install is expected next week (12/20), furniture/equipment install is expected the following week (12/28), with several other items being completed throughout the next few weeks. Registered parents have a virtual meeting with the program staff and leadership on Thursday, Dec. 16 to receive more detailed information and to provide input where needed. Start date will likely be January 10 in order to be fully prepared.

15 enrolled as of today. The goal is to have 10 in each class. Most of these are two year olds that will turn the age of three by August. Mr. Brewster said that outdoor play equipment will be looked at in the future.

f. [Early Learning Grant - Awarded \\$90,000](#)

On December 9th, District 2 was awarded this grant as part of the \$1.7 million Closing the Gap Grant Fund. This will be used to create an indoor activity center in its planned Early Learning Center. The center is an essential part of the district's vision to increase early care and education for Scott County Children. Mr. Brewster thanked Ms. Kristin Nass and Mrs. Emily Jordan for all of their hard work they put into applying for this grant.

Student recognition:

SHS Cheerleaders advance to the Nationals held in Orlando, Florida in February after qualifying during the Regionals on November 21st.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to modify the agenda as follows:

**Add:**

1. Kayla Bufford - Remove recommendation for SES 5.75 hr/180 days Aide - due to declining the job offer
2. Post SES 5.75 hr/180 days Aide

Mrs. Soloe made a motion to approve the modification, seconded by Mr. Best. Motion carried 5-0.

VI. Consent Agenda

Mr. Zollman made a motion to approve the consent agenda, second by Mrs. Soloe. Motion carried 5-0.

A. Consideration of Board Minutes [11-11-21](#)

Executive Session Minutes [11-30-21](#)

B. Financial Considerations

1. Payroll Claims [11-18-21](#) and [12-2-21](#)
2. Regular Claims
  - a. Regular Claims [11-9-21](#)
  - b. AP Invoice Report [12-13-21](#)

C. Personnel Recommendations

1. Resignation(s)
  - a. [Bill Buckner - SHS Bass Fishing Coach](#) - Resigning end of May 2022
  - b. [Michael Richey - SES 3 hr/182 days Cook](#)
  - c. [Kayla Smith - JES 5.75 hr/180 days Aide](#)
  - d. [Holly Barnett - SES 4hr/180 days Aide](#)
  - e. [Barb Wickey - SHS 7hr/182 days Asst. Cafe Manager](#)
  - f. [Brian Schmidt - SHS Girls Soccer Coach](#)
  - g. [Bobby Coomer - Boys Varsity Assistant Basketball Coach](#)
  - h. [Tamela Napier - SES 7 hr/180 days Preschool Aide](#)
  - i. [Robin McDonald - VFES Nurse](#)
  - j. [Elizabeth Richardson - JES 5.75 hr/185 days Library Aide](#)
2. Support Staff Recommendation(s)

**\*All staff have been approved with the board giving Dr. Slaton permission at the November 11th meeting to hire after a 3 day posting.**

  - a. [Erica Cross - JES Preschool Aide](#) Approved 11-15-21
  - b. [Britney Mosier - District Bus Driver](#) Approved 11-15-21
  - c. [Tim Johnston - SMS 5.75hr/180 days Aide](#) Approved 11-16-21
  - d. [Sasha Campbell - SMS 5.75 hr/180 days Aide](#) Approved 11-16-21
  - e. [Kayla Buford - SES 5.75/180 days Aide](#) Approved 11-17-21 (Removed 12-15-21)
  - f. [Emily Greer - SMS 5.5 hr/182 days Cook](#) Approved 11-23-21

- g. [Sheila Nowaskie - JES 5.75 hr/180 days Duty Aide](#) Approved 11-30-21
  - h. [Hunter Dickerson - SHS 5.75 hr/261 days Custodian](#) Approved 12-3-21
  - i. [Kristie Baker - JES 5.75 hr/180 days Aide](#) Approved 12-6-21
  - j. [Mikayla Cunningham - SES PM Custodian change from 5.5 hr per day to 5.75 hr](#)  
Approved 12-8-21
  - k. [Genesis Doboze-Kaufman - SES PM Custodian change from 5.5 hr per day to 5.75 hr](#)  
Approved 12-8-21
  - l. [Sara Smith - SMS Aide change from 5.5 hr per day to 5.75 hr](#)  
Approved 12-9-21
  - m. [Lisa Eadler - SMS Aide change from 5.5 hr per day to 5.75 hr](#)  
Approved 12-9-21
  - n. [Kay Richie - SMS 5.75 hr/180 days Custodian](#)
3. Transfer Recommendation(s)
- a. [Lillian Humphrey - SMS 8 hr/261 days Custodian TO JES 8 hr/261 days Custodian](#)  
Approved 11-16-21
  - b. [Cecilia Law - SMS 5.5 hr/185 days custodian TO SMS 8 hr/261 days Custodian](#)  
Approved 12-3-21
  - c. [Pamela Akemon - JES Preschool Teacher TO Preschool Teacher at new Early Learning Center](#)
  - d. [Erica Cross - JES Preschool Aide TO Preschool Aide at new Early Learning Center](#)
  - e. [Madison Castor - JES Preschool Aide TO Preschool Aide at new Early Learning Center](#)
  - f. [Charity Williams - LES Preschool Aide TO Preschool Aide at new Early Learning Center](#)
4. ECA Recommendation(s)
- a. [Madi Wade - LES Supervision](#) Approved 11-15-21
  - b. [Lindsey DePriest - LES Supervision](#) Approved 11-15-21
  - c. [Charity Wood - LES Supervision](#) Approved 11-15-21
  - d. [Lisa Broyer - LES Supervision](#) Approved 11-15-21
  - e. [Jane Ross Smith - SMS Builders Club Sponsor](#) Approved 11-15-21
  - f. [Clarissa Akers - VFES History Club Sponsor](#) Approved 11-17-21
  - g. [Kia Humphrey - SMS Special Ed Team Leader](#) Approved 11-22-21
  - h. [Erin Krieger - SMS Special Ed Department Head](#) Approved 11-22-21
5. ECA Volunteer(s)
- a. [Kinley Harmon - SHS Girls Tennis Assistant Coach - Volunteer](#)
  - b. [Tony Carter - SMS Wrestling Coach - Volunteer](#)
6. Field Trip Request(s)
- a. SHS Cheer team needs to adjust their day of departure from the previous field trip approved on 11/11 going to Nationals in Orlando, Florida in February. They will now need to depart on Feb. 9th instead of the 10th. This is due to practice being scheduled at the Orland facility early morning on 2/10.

7. Leave Request(s)
- a. [Felicity Craft - JES 11/9 - 11/10](#)
  - b. [Katelyn Taylor - VFES 2/7 - 3/18 2022](#)
  - c. [Greg Hammons - SMS - Various days from 10/21 - 12/8](#)
  - d. [Brittany Striecker - SES 11/9, 11/10, and 11/18](#)
  - e. [Linda Watson - SES 11/15](#)
  - f. [Dana Caudill - SES 11/8 - 11/10](#)
  - g. [Lisa Eadler - SMS 11/15, 12/9 - 12/10](#)
  - h. [Stephanie Manthei - SES 11/11](#)
  - i. [Shelby Sebastian - SMS 11/29 - 11/30](#)
  - j. [Tim Johnston - SMS 12/2, 12/15, 1/20, 2/4](#)
  - k. [Naomi Burns - LES 11/15 - 11/19](#)
  - m. [Stephanie Manthei - SES 12/3](#)
  - n. [Hailey Brown - LES 11/14 - 11/17](#)
  - o. [Stephanie Manthei - SES 12-6-21](#)
  - p. [Lindsey Darkis - JES 12/3](#)
  - q. [Lillie Collins - SES 11/18](#)
  - r. [Brittany Striecker - SES 12/3](#)
  - s. [Kerrie Lewis - SES 12/8](#)
  - t. [Revia Dial - SES 11/15](#)
  - u. [Stephanie Manthei - SES 12/13](#)
  - v. [Jimmy Hutton - SES 11/11 and 12/13](#)
  - w. [Billy Lerdo - Bus Driver starting 12/13](#)
8. [Positions to Post](#) (Date Posted)
- a. SMS 8 hr/261 days Custodian 11-15-21
  - b. LES 5.75 hr/180 days Special Ed Aide 11-15-21  
This position will be working one-on-one with a student
  - c. SHS Bass Fishing Coach (Next School Year 2022-23)
  - d. VFES Maternity Leave 11-15-21
  - e. SES 3 hr/182 days Cook 11-16-21
  - f. JES 5.75 hr/180 days Aide 11-18-21 **Filled on 11-30-21**
  - g. SES 4 hr/ 180 days Aide posted as 5.75 hr/180 days Aide 11-30-21
  - h. SHS 7 hr/182 days Asst. Cafe Manager 11-30-21
  - i. SHS Girls Soccer Coach 12-1-21
  - j. SHS Boys Varsity Assistant Basketball Coach 12-3-21
  - k. SES 7 hr/180 days Preschool Aide 12-3-21
  - l. VFES 7.5 hr/190 days School Nurse 12-3-21
  - m. SMS 5.75 hr/185 days Custodian 12-3-21 (Adding 15 minutes per day on the new posting)
  - n. JES 5.75 hr/185 days Library Aide 12-6-21
  - o. JES PreSchool Teacher 12-10-21
  - p. JES 7 hr/180 days Preschool Aide 12-10-21

q.JES 7 hr/180 days Preschool Aide 12-10-21  
r.LES 7 hr/180 days Preschool Aide 12-13-21

E. [Surplus Property Disposal](#)

VII. Other Business

1. [School Calendar 2022-2023](#)- Approval

This calendar is a Pre-K through 12th grade Trimester Calendar. 3 12 weeks in each grading period and you will receive 3 report cards. August 9th first student. 2023 High School Graduation has yet to be determined.  
bj/sb 5-0

2. [Resolution approving action taken by the City of Scottsburg Redevelopment Commission to establish a residential housing development program in the City of Scottsburg](#)

Mr. Best had numerous people approach him regarding the Mid America Science Park and how the use of the facility by the school for the Robotics Club had been taken away. His concern was that by approving the residential housing development, the school board was entering into a big commitment, placing a lot of trust in our Mayor. To others, the Mayor had taken away use of a nice facility from the school and was questioning what kind of partnership could the school and the city have. The Mayor explained that much of the Mid America Science Park was indeed being rented out to generate revenue that it had lost over the previous years but he assured the school board that there was ample space for them to store their Robotics equipment and could have use of the Mid America Science Park for competitions. The Mayor was not taking anything away and wanted to work in partnership with District 2. The board members agreed that they too wanted to work in partnership with the city.

Mrs. Solo made a motion to approve the resolution, second by Mr. Zollman. Motion carried 5-0.

3. Year End Transfer Resolutions: [Education Fund & Operation Fund Transfers](#) and [Budget/Appropriations Reduction](#)

The state created the Education Fund and the Operation Fund allowing transfers between the two of up to 15%. Mr. Brewster stated that our percentage is always below the allowed amount. This resolution is required at the end of each year.

The budget/appropriations reduction authorizes the CFO to reduce appropriations from the 2021 Budget to help achieve a balanced budget fo 2022.

Mrs. Best made a motion to approve, seconded by Mr. Zollman. Motion carried 5-0.

4. [Legal Services 2022 Contract](#)

The deadline to submit a letter of interest was December 1st. Christa West from Houston, Thompson, and Lewis was the only one received. The hourly rate has increased \$10.00 and is now \$150.00/hour

Dr. Slaton made a recommendation for Christa West to the legal service provider for the district in 2022.

Mrs. Soloe made a motion to approve, second by Mrs. Broady. Motion carried 5-0.

[5. Permission to advertise for bids for eRate Category 2](#)

These are federal funds that we receive over a 5 year period. We are discounted at 80% so the district only pays 20% of the purchase price. This cycle is for 2021-2025. Most of these funds are used by our IT Department.

Mrs. Broady made a motion to approve, second by Mr. Best. Motion carried 5-0.

6. Teacher Appreciation Grant - Update

No action required. Stipends in the amounts of \$463.18 and \$578.98 will be included on the Dec. 16 payroll. All requirements of state statute and local policy related to the Teacher Appreciation Grant are met and at least 100% of the entire grant amount (\$93,329.68) will be paid out to eligible teachers. Total payout of TAG is \$93,330.77. This is money received from the state to be paid for teachers.

7. Consideration of \$450.00 appreciation stipends for all other employees using ESSER Funds

The recommendation will be further clarified as follows: \$450 to each active employee who is not a classroom teacher, who was not included in the TAG stipend, but is otherwise working for the district as of December 1st; And, \$450 to teacher new hires (August) who did not have an evaluation last school year; In addition, for each of the certified staff excluded from the TAG stipend by state statute (i.e. counselors), stipend amounts (\$463.18 or \$578.98) based upon their 20-21 evaluation rating. Total of all stipends paid from ESSER III is \$129,708.32.

Dr. Slaton and the board appreciate everyone that has stepped out of what should be their day-to-day job to fill in other positions that they were not familiar with but did it for our students.

The board stressed again their appreciation to everyone.

Mr. Zollman made a motion to approve, second by Mrs. Broady, motion carried 5-0.

8. Continued Permission to Accept Resignations, Transfers, and Retirements, Post, and Hire Prior to January 11th, 2022 Board Meeting.

Mr. Best made a motion to approve, second by Mrs. Soloe. Motion carried 5-0.

9. Items Pending Permission to **Add 12-15-21**

1. Kayla Bufford - Remove recommendation for SES 5.75 hr/180 days Aide

2. Post SES 5.75 hr/180 days Aide

Mrs. Broady made a motion to approve, seconded by Mr. Zollman. Motion carried 5-0.

Please keep the following families in your thoughts and prayers.....

Veronica McIntosh's (SHS Cook) father, Wilson Mullins passed away. This is also Dustin McIntosh (SHS Head Custodian) and Casey Branstetter (SES Kindergarten Teacher) grandfather.

Sylvia Smith (Retired SES Title 1 Aide) passed away on 11/11.

Crista Steir (SMS 6th Grade ELA Teacher) father, Ralph Lilly passed away on 12/5.

Todd Tutterow's (District Maintenance) dad, Charlie passed away on 12/7.

James Vires (SMS SRO) Grandfather, James Shelton passed away on 12/12.

Also Dr. Slaton made mention that we have several staff and/or staff family members that could use our prayers as well as students.

A thank you card was received from Susi Stump (SMS) for her flowers in remembrance of her mother. Susi said the thoughtful expression of sympathy is greatly appreciated.

Mr. Zollman thanked everyone for a great year. Mrs. Craig thanked the 3 new board members who came in with an open mind and have been great to work with. The board recognized that great things are happening in District 2 and that could not be possible without the outstanding staff that we have.

VIII. Adjourn

Mr. Zollman made a motion to adjourn the meeting at 8:09 p.m., second by Mrs. Broady. Motion carried 5-0.

Upcoming Events:

1-11-21 Board Meeting 6:30 p.m. @ Administration Board Room (Reorganizational Meeting)

1-25-21 Board Meeting 6:30 p.m. @ Administration Board Room

NOTICE: Any member of the public who will be attending the board meeting and who will need an auxiliary aide should contact the Superintendent's Office at [812-752-8946](tel:812-752-8946) to permit advance preparation.

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Jennifer Craig, President

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Andrea Soloe, Vice President

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William Best, Secretary

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Sarah Broady, Member

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Rick Zollman, Member